

D 93370

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Name.....

Reg. No.....

**FIRST SEMESTER M.Com. DEGREE (REGULAR/SUPPLEMENTARY)  
EXAMINATION, NOVEMBER 2020**

(CBCSS)

M.Com.

MCM 1C 04—MANAGEMENT THEORY AND ORGANIZATIONAL BEHAVIOUR

(2019 Admissions)

Time : Three Hours

Maximum : 30 Weightage

**Section A***Answer any **four** questions.**Each question carries 2 weightage.*

1. What is a core competency ?
2. What is mean by perception ?
3. Define personality.
4. What is mean by Quality of Work Life ?
5. Define organizational culture.
6. What is grid management ?
7. What is meant by MDP in HRM ?

(4 × 2 = 8 weightage)

**Section B***Answer any **four** questions.**Each question carries 3 weightage.*

8. Briefly explain the theories of leadership.
9. What are the factors affecting perception.
10. Briefly explain the ethical issues in organizational behavior.
11. What is learning ? State different theories of learning.
12. Describe the various types of organization cultures.

**Turn over**

13. Explain briefly group dynamics.
14. Explain case analysis with an example?

(4 × 3 = 12 weightage)

### Section C

*Answer any two questions.*

*Each question carries 5 weightage.*

15. Explain how personality affect the performance of a firm.
16. Explain the various Schools of management thought.
17. What is the role of effective communication in an organization
18. Define a group behaviour? Explain the various stages of group formation and development.

(2 × 5 = 10 weightage)